

GIFTS DISCERNMENT WORKSHEET

| No. | Questions | Scale | | | | |
|-----|--|------------------------|------------|----------------|---------------------------|---------------------------|
| | | 4 Strongly Agree | 3 Agree | 2 Undecided | 1 Disagree Somewhat | 0 Strongly Disagree |
| 1 | I find great joy in leading people to accomplish group goals | 4 | 3 | 2 | 1 | 0 |
| 2 | I feel called to be a leader in the church. | 4 | 3 | 2 | 1 | 0 |
| 3 | I look for opportunities to assist people who have trouble doing for themselves | 4 | 3 | 2 | 1 | 0 |
| 4 | I find that the repair and maintenance of things ^{things} in my environment come easily to me. | 4 | 3 | 2 | 1 | 0 |
| 5 | It seems easy to perceive whether what a person is doing is honest or dishonest. | 4 | 3 | 2 | 1 | 0 |
| 6 | I enjoy sharing about God with people who are not church-goers. | 4 | 3 | 2 | 1 | 0 |
| 7 | I enjoy motivating people to a higher spiritual commitment | 4 | 3 | 2 | 1 | 0 |
| 8 | I try to do God's will, even when it's not the popular thing to do. | 4 | 3 | 2 | 1 | 0 |
| 9 | It is very satisfying to me to give generously of my money for God's work. | 4 | 3 | 2 | 1 | 0 |
| 10 | I enjoy the opportunity to pray with and for a person who is physically ill. | 4 | 3 | 2 | 1 | 0 |
| 11 | I like having people in my home. | 4 | 3 | 2 | 1 | 0 |
| 12 | I seem to recognize prayer needs instinctively. | 4 | 3 | 2 | 1 | 0 |
| 13 | I enjoy learning new things of all kinds. | 4 | 3 | 2 | 1 | 0 |
| 14 | I feel great compassion for the problems of others. | 4 | 3 | 2 | 1 | 0 |
| 15 | I adapt easily in a culture different from mine. | 4 | 3 | 2 | 1 | 0 |

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| 16 | I like to sing hymns and songs either alone or with people. | 4 | 3 | 2 | 1 | 0 |
| 17 | I enjoy having the responsibility of leading other people in their spiritual life. | 4 | 3 | 2 | 1 | 0 |
| 18 | I am ready to try the impossible, because I have great trust in God. | 4 | 3 | 2 | 1 | 0 |
| 19 | I like to talk about spirituality with other Christians. | 4 | 3 | 2 | 1 | 0 |
| 20 | I enjoy doing "chores" around the church | 4 | 3 | 2 | 1 | 0 |
| 21 | I'm excited in helping people to discover important insights in the scriptures. | 4 | 3 | 2 | 1 | 0 |
| 22 | I communicate easily with people of a different culture or language background | 4 | 3 | 2 | 1 | 0 |
| 23 | People with spiritual problems have come to me for advice and counsel. | 4 | 3 | 2 | 1 | 0 |
| 24 | People seem to enjoy following my leadership in undertaking an important task. | 4 | 3 | 2 | 1 | 0 |
| 25 | I feel that God gives me wisdom in leading people in spiritual matters. | 4 | 3 | 2 | 1 | 0 |
| 26 | I enjoy helping with the emergency tasks around the Church. | 4 | 3 | 2 | 1 | 0 |
| 27 | I enjoy creating various kinds of arts and/or crafts | 4 | 3 | 2 | 1 | 0 |
| 28 | I seem to have a sense of direction in which God is leading. | 4 | 3 | 2 | 1 | 0 |
| 29 | I seem able to sense when the Spirit is leading a person to realize the Holy in their lives | 4 | 3 | 2 | 1 | 0 |
| 30 | I have a knack for bringing out the best in others | 4 | 3 | 2 | 1 | 0 |
| 31 | I'm willing to keep trying, even when a task is tedious and seems unending. | 4 | 3 | 2 | 1 | 0 |
| 32 | I share my possessions with others willingly. | 4 | 3 | 2 | 1 | 0 |
| 33 | I have prayed with a person who was in distress, and the person was comforted | 4 | 3 | 2 | 1 | 0 |
| 34 | I do not feel uncomfortable when people drop by unexpectedly. | 4 | 3 | 2 | 1 | 0 |

- 35 I pray for others often and for significant periods of time. 4 3 2 1 0
- 36 Through study I have learned many helpful insights. 4 3 2 1 0
- 37 Visiting people in retirements homes or the hospital gives me great satisfaction. 4 3 2 1 0
- 38 It is easy for me to move into a new community and make friends. 4 3 2 1 0
- 39 God has given me the ability to play a musical instrument and I enjoy it. 4 3 2 1 0
- 40 It is exciting to provide spiritual leadership for a congregation. 4 3 2 1 0
- 41 I am often ready to believe God will lead us through a situation which others feel is impossible. 4 3 2 1 0
- 42 I like to share Scripture to comfort or to encourage others. 4 3 2 1 0
- 43 I enjoy doing routine tasks for the glory of God. 4 3 2 1 0
- 44 I have enjoyed teaching individuals and/or classes 4 3 2 1 0
- 45 I derive spiritual meaning from music, art or nature 4 3 2 1 0
- 46 I enjoy helping another to find solutions to difficult problems in life. 4 3 2 1 0
- 47 I like to organize people for more effective ministry. 4 3 2 1 0
- 48 I have little fear in leading people in spiritual matters. 4 3 2 1 0
- 49 I don't mind helping people who are sick or disabled. 4 3 2 1 0
- 50 I like to create things with my hands. 4 3 2 1 0
- 51 I seem to have a knack for sensing the difference between truth and error. 4 3 2 1 0
- 52 I am drawn to share my faith in God with others. 4 3 2 1 0

- 53 I like to encourage inactive church members to become involved again. 4 3 2 1 0
- 54 I am sure of God's loving presence, even when things go wrong. 4 3 2 1 0
- 55 I appreciate the opportunity to give my skills and energy in a critical situation. 4 3 2 1 0
- 56 I feel called to be a part of the healing ministry of the church. 4 3 2 1 0
- 57 People seem to feel very comfortable in my home. 4 3 2 1 0
- 58 God consistently answers my prayers in tangible ways. 4 3 2 1 0
- 59 I have learned much about God from Scripture, books and observing life. 4 3 2 1 0
- 60 I sense joy in comforting people in difficult situations. 4 3 2 1 0
- 61 I am able to relate to and communicate with people of different locations or cultures. 4 3 2 1 0
- 62 I have enjoyed being involved with Church, school and/or local musical productions. 4 3 2 1 0
- 63 I like to assist people with their spiritual problems. 4 3 2 1 0
- 64 I believe that when I am doing God's will, God can and does work through me. 4 3 2 1 0
- 65 I enjoy relating God's Word to the issues of the day and sharing this with others. 4 3 2 1 0
- 66 When there is something to be done for the church, I'm glad to help, but I don't want to be in charge. 4 3 2 1 0
- 67 It seems that people learn readily when I teach them. 4 3 2 1 0

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| 68 | I can communicate well with people who are limited by a physical or mental handicap. | 4 | 3 | 2 | 1 | 0 |
| 69 | I seem to be able to help people find the truths they seek. | 4 | 3 | 2 | 1 | 0 |
| 70 | I like the challenge of making important decisions. | 4 | 3 | 2 | 1 | 0 |
| 71 | I appreciate the opportunity to share God's word with others. | 4 | 3 | 2 | 1 | 0 |
| 72 | One of my ministries is helping other people to bear their burdens. | 4 | 3 | 2 | 1 | 0 |
| 73 | I like to spend time and money improving and beautifying things in God's creation. | 4 | 3 | 2 | 1 | 0 |
| 74 | I have helped people to discover God's will in their lives. | 4 | 3 | 2 | 1 | 0 |
| 75 | I have sometimes shared spiritual experiences with a neighbor who doesn't attend church. | 4 | 3 | 2 | 1 | 0 |
| 76 | People who are feeling perplexed often come to me for encouragement and comfort. | 4 | 3 | 2 | 1 | 0 |
| 77 | When everyone is discouraged -- even me -- I still trust God. | 4 | 3 | 2 | 1 | 0 |

- 78 If I cannot give much money to support God's work, I give generously of my time. 4 3 2 1 0
- 79 I feel peace when I am with a person who is sick or injured. 4 3 2 1 0
- 80 When missionaries or church leaders come to our church I like (or would like) to have them come to my home. 4 3 2 1 0
- 81 I faithfully pray for others recognizing that their effectiveness and total well-being depends on God. 4 3 2 1 0
- 82 Knowledge of the Bible and of church teachings helps me to solve problems in daily life and in the life of the church. 4 3 2 1 0
- 83 People seem to think I am a kind, compassionate person. 4 3 2 1 0
- 84 The thought of beginning a new church in a new community is exciting to me. 4 3 2 1 0
- 85 I feel secure that my musical ability will be of benefit to other people with whom I come in contact. 4 3 2 1 0
- 86 People like to bring their trouble and concerns to me because they feel I care. 4 3 2 1 0
- 87 People seem to think of me as one who believes that with God everything is possible. 4 3 2 1 0
- 88 It is important for me to speak out against wrong when I see it in the world. 4 3 2 1 0
- 89 I find more satisfaction in doing a job myself than in finding someone else to do it. 4 3 2 1 0

- 90 One of the joys of my ministry is training people to be more effective in living out their faith. 4 3 2 1 0
- 91 I can make sense of specialized information (like computers, blueprints, accounting or others). 4 3 2 1 0
- 92 I feel that I have insight in selecting workable alternatives in difficult situations. 4 3 2 1 0
- 93 When I am in a disorganized group, I tend to be the first one to step forward to get us organized. 4 3 2 1 0
- 94 I enjoy training workers in the congregation. 4 3 2 1 0
- 95 If a family is facing a serious crisis, I enjoy the opportunity to help them. 4 3 2 1 0
- 96 I find pleasure in designing, creating or decorating things. 4 3 2 1 0
- 97 I often look beneath the surface and discover richer meanings. 4 3 2 1 0
- 98 I feel a deep concern for the people in my community who have not been attracted by the church. 4 3 2 1 0
- 99 I am sort of like a cheerleader, cheering others on when they are doing something well. 4 3 2 1 0
- 100 Even when it seems that my prayer isn't answered, I keep praying. 4 3 2 1 0
- 101 I give sacrificially of my time, talents and resources because I know that God will meet my needs 4 3 2 1 0
- 102 I feel strongly that my prayers for a sick person are important. 4 3 2 1 0
- 103 I have opened my home to someone in need. 4 3 2 1 0

- 104 I find myself praying even while I am doing other things. 4 3 2 1 0
- 105 I find it an enjoyable challenge to read and study a difficult book of the Bible. 4 3 2 1 0
- 106 I find great satisfaction in visiting people who are confined to their homes. 4 3 2 1 0
- 107 I have a strong desire to meet people of other communities and countries and to talk about our respective understandings of God. 4 3 2 1 0
- 108 I have a knack for selecting appropriate and inspiring music for worship services or for parish events. 4 3 2 1 0
- 109 I enjoy a close relationship with people in a one to one situation. 4 3 2 1 0
- 110 I will take on a difficult task for the church, because God will give me the ability to see it through. 4 3 2 1 0
- 111 I feel called to stand up for what is right even if it irritates others. 4 3 2 1 0
- 112 I like to do things without attracting much attention. 4 3 2 1 0
- 113 It is easy to organize materials for teaching a Bible class. 4 3 2 1 0
- 114 I have a knack for foreign language --- or ASL or Braille. 4 3 2 1 0
- 115 I have confidence in dealing with problems. 4 3 2 1 0