

# List of Spiritual Gifts

The Spiritual Gifts Inventory can help you determine which spiritual gifts you have. The questions assess your gifts in twenty-three areas. Each description below includes scripture references and has a listing of roles in church work, ending with a comma. (This is to invite you to add more roles that you think fit the gifts.) Look over the material for your top three scores. If you have time, look at the information for any scores that you have doubts about. Consider the questions on page 2 and join in the discussion.

**\*Administration** -The Holy Spirit enables some of us to motivate, direct and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively. To exercise the gift of administration is to assume oversight for the proper execution of an organization or program (being in charge of people or things). This gift involves being able to put things together, tie up all the "loose ends" and get things done, setting a pattern for others to follow -- by direction, instruction, guidance, encouragement of example. Adeptness at financing, planning, organizing, delegating responsibilities and problem-solving can be indications of the gift of administration. *read: Hebrews 13:7, Judges 3:10, Exodus 18:13-16*

**Ministries using the gift of administration:** Committee chairperson, Finance Council, Building Committee member or chairperson, Sunday collection counter, head up the stewardship campaign, Youth leader, organizing parish outreach efforts, attend meetings & conferences, Diocesan involvement (committee/task force work), Organize receptions, Yard Sale organizer, Family Fun Night organizer, Coordinate Scheduling of Liturgical ministers, organize new parishioners events, organize funeral receptions, Parish life committee, TGA chairpersons, Volunteer Coordination Team, organize fund raisers.

**\*Apostle** - The Holy Spirit enables some of us to lead, inspire and develop the church of God by proclamation and the teaching of truth. To exercise the gift of apostleship is to perceive and accept God's call to lead others in their spirituality, to be instrumental in acknowledging God's grace and authority in the life of the church. This gift involves being able to lead others wisely and compassionately, and training others in spiritual matters. Apostleship includes a combination of wisdom, discernment, leadership and teaching. *read: Matthew 4:18-22. Acts 14:21-23*

**Ministries using the gift of apostleship:** Catechist and aides, Bible study leader, Gather the Children, Children's liturgy, Liturgy committee, Adult Ministry, participate in Small Christian Community, Disciples in Mission, lay presider of Communion service at local nursing homes, Marriage prep, RCIA team, Sacramental prep, Extraordinary minister, Parish Pastoral Council.

**\*Caregiver** - The Holy Spirit empowers some of us to willingly bear the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of caregiving or helping is to give assistance or relief from distress where it is needed. This gift involves a willingness to help others even when the jobs may be messy or involve getting into close proximity with people who are sick or distressed.  
*read: Matthew 25:34-40, Acts 6:2-4*

***Ministries using the gift of caregiving:*** Greeter, Usher, Youth leader, writing legislators, concerns of the elderly, concerns of the handicapped, volunteer work, assisting in church programs, assisting in outreach programs, working in the parish office, fund-raising, helping others to carry out their ministries, Visitation to the homebound, nursing home residents and hospitals, donating food, working on the Thanksgiving and Christmas food baskets, monthly food collection, the giving garland, parish sharing, Social Ministry committee, telephoning isolated persons, Extraordinary Minister, Welcoming Ministry.

**\*Craftsmanship** - The Holy Spirit enables some of us to use our hands and minds to build up the Kingdom of God through artistic, creative means. To exercise the gift of craftsmanship one must have or develop a skill, be it a hobby or a vocation, and must be willing to share this ability with others either in finished products or in teaching others to do the skill. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography -- any art or craft that can be used to the glory of God.  
*read: Exodus 28:3-4, Jeremiah 18:1-6, Exodus 35:35*

***Ministries using the gift of craftsmanship:*** Craft workshop leader or participant, Care for or make altar linens, vestment, banners, make articles for the church, interior decoration of church (Environment committee), photographs of parish life, Pictorial Directory committee, flower arranging, parish newsletter, Prayer Shawl Ministry, gardens adoption, cooking & baking for the funeral receptions (Martha & Mary's), Coffee Hour baking, individual rejuvenation projects, web site management, knitting/crocheting for fundraising, Habitat for Humanity.

**\*Discernment** - The Holy Spirit enables some of us to discover the will of God. To exercise the gift of discernment is to distinguish between truth and error, to identify whether something is of God. This gift involves wisdom and prayerfulness.  
*read: Proverbs 17:24, Hosea 14:8-9, Acts 5:3-6*

***Ministries using the gift of discernment:*** Counselor, Pastoral Caregiver, Hospice volunteer, Volunteer Coordinator, Spiritual Director, time and talent coordination.

**\*Evangelist** - The Holy Spirit enables some of us to share the Gospel with others in such a way that they come to know God. To exercise the gift of evangelism is to share one's faith within and beyond the parish. This gift involves an unabashed willingness to "be religious."  
*read: Acts 8:26-40, II Timothy 4:5*

**Ministries using the gift of evangelism:** Welcoming Ministry, Greeter, Usher, Prison Ministry, participation in renewal events, RCIA, Disciples in Mission, Stewardship, Bible Study, and Youth group.

**\*Exhortation** - The Holy Spirit empowers some of us to stand beside other people who are in need and bring comfort, counsel and encouragement so they feel helped. To exercise the gift of exhortation is to call forth the best from others. This gift involves helping others to be more dedicated in living out their faith, bolstering them up when they are discouraged or downhearted, challenging them to see the goals to which God calls them.  
*read: Acts 11:23-24, Acts 14:21-22*

**Ministries using the gift of exhortation or encouragement:** Committee chairperson, Pastoral Caregiver, Justice projects, working with young people, ministering to clergy, preaching, Lector, work with older people or the handicapped, writing letters to those who need encouragement, prison ministry, telephone ministry, Social Ministry, bereavement mentor, funeral sacristan, Parish Pastoral Council (PPC).

**\*Faith** - The Holy Spirit provides some of us with extraordinary confidence in God's promises, power, and presence so that they can take heroic stands for the future of God's work in the church. This gift involves a healthy prayer life, sensitivity to the will of God, and a firm trust that God will come through, even when there is no concrete evidence.  
*read: Hebrews 11*

**Ministries using the gift of faith:** Tithing, Stewardship Committee, project supporter, Social Ministry, Prayer Chain, Bible Study participant, Building Committee member, Finance Council, PPC, Visitation Ministry, Prayer Chain, Extraordinary Minister, pray for the parish, Rosary/Altar Society.

**\*Giving** - The Holy Spirit enables some of us to offer their energies, abilities and material resources for the work of the church with exceptional willingness, cheerfulness and generosity. To exercise the gift of giving one operates out of a spirit of selflessness, requiring no recognition or reward for their giving. This gift involves offering one's time, energy, talent, skills, material possessions and money.

*read: 2 Corinthians 8:1-5, Matthew 6:1-4*

**Ministries using the gift of giving:** Tithing, Stewardship Committee, project supporter, flowers for services, donate to monthly food collection, Christmas gift giving project, participating in parish programs and projects, Social Ministry, wrap Christmas gifts, Parish Office volunteers, Martha & Mary's (funeral receptions), special collections, fundraiser volunteers, washing and ironing altar linens, babysitting for parish events, clean the parish buildings, choirs, cantors, Rosary/Altar Society.

**\*Healing** - The Holy Spirit leads some of us to share in restoring the sick. To exercise the gift of healing is to pray not necessarily for cure but for God's help for the sufferer that something of good may come out of the distress. This gift involves a healthy prayer life, confidence in God's power to provide courage in suffering, and wellness of spirit regardless of the condition of the body or mind.

*read: James 5:13-16, Luke 9:1-2, II Kings 5:1-3, 9-14*

**Ministries using the gift of healing:** Pastoral Caregiver, Prayer Chain member, participate in the healing ministry of the church, visit the sick, visit in hospitals, intercessory prayer with or for the sick, praying for the parish, Prayer Shawl Ministry, Prison ministry.

**\*Hospitality** - The Holy Spirit enables some of us to open our homes willingly and offer lodging, food, and fellowship cheerfully to other people. A concern for the comfort of others may be a manifestation of the gift of hospitality. This gift involves having a knack for making people feel at ease, enjoying being in the presence of strangers, and being willing to offer one's home as ministry.

*read: Hebrews 13:1-2, Genesis 18:1-8*

**Ministries using the gift of hospitality:** Small Christian Community host, Sunday Coffee Hour, Greeter, Usher, Welcoming Ministry, entertaining guests of the parish, Martha & Mary funeral receptions, rides for parishioners needing transportation to attend church, clean up the parish grounds, mingle at parish events, smile at one another, greet unfamiliar attendees, RCIA, donate baked goods for RCIA gatherings and for special events.

**\*Intercession** - The Holy Spirit enables some of us to pray intensely and for extended periods of time with great positive effect for the building of the Kingdom. The gift of intercession is praying for others, a vital and important ministry often overlooked as "a ministry." Evidences of the gift of intercession would be having the mindset for being instantly in prayer for a person or situation, having confidence that God acts in response to our prayers, being patient and persistent in prayer even when change is not evident, having a continuing sense of responsibility to pray for people and situations.

*read: 1 Thessalonians 3:10-13, 1 Timothy 2:1-2*

**Ministries using the gift of intercession:** Prayer Chain member, private prayer, prayer groups, prayer vigils, praying with others, Prayer Shawl Ministry, Disciples in Mission, Visitation Ministry, intercede for Pastoral caregivers, priests, deacons and lay ministers.

**\*Knowledge** - The Holy Spirit enables some of us to understand in an exceptional way the great truths of God's Word and to make them relevant to specific situations in the church and in daily life. To exercise the gift of knowledge, one enjoys learning, probably from childhood and on into adulthood. This gift involves knowledge of facts and relationships, of Scripture and of the tradition of the church, of the lives and works of church fathers and mothers, but also knowledge of the ways of sharing these learnings gracefully.

*read: Ephesians 3:14-19, Hosea 6:6*

**Ministries using the gift of knowledge:** Preacher, Bible Study leader, mentor new people to ministry, Marriage Encounter, Cursillo, Charismatic Renewal, attend studies and conferences, encourage others to attend St. Bernard's School of Theology, be aware of potential priest vocations, share your area of expertise with the parish, PPC.

**\*Mercy** - The Holy Spirit enables some of us to feel exceptional empathy and compassion for those who are weak or suffering so that they devote large amounts of time and energy to alleviate these conditions. To exercise the gift of mercy is to relate to others in kindness and compassion. This gift involves continual readiness to forgive those who have erred, comfort the bereaved, help those who face a crisis, minister to the sick, caring for the disadvantage, acceptance and tolerance of others, welcome all despite culture, lifestyle or appearance, become a peacemaker or offer assistance to those in need.

*read: Luke 10:30-37, Micah 6:8*

**Ministries using the gift of mercy:** Pastoral Caregiver, Hospice volunteer, Prison Ministry, Social Ministry, visit the sick or shut-ins, Prayer Chain, calling on lapsed members, participating in programs and events concentrating on social needs, a Partners in Sharing (community service) volunteer.

**\*Missionary** - The Holy Spirit enables some of us to minister in a second culture or second community, whatever other spiritual gifts they have. To exercise the gift of missions is not to impose one's beliefs on another, but to faithfully and mutually share what one has learned about God. This gift involves a willingness to be with and share with people of different heritage, customs, economic background, experience, or manner of speaking, as much a willingness to listen as to speak, and awareness that God loves all people, no matter what they believe or how they express their beliefs.

*read: 1 Corinthians 9:19-23 , Mark 16:15-20*

**Ministries using the gift of missions:** Community Service (Partners in Sharing)volunteer, Meals on Wheels volunteer, FISH, RHAFT volunteer, sponsor a refugee family, Prison Ministry, migrant-worker ministry, foreign missions, Habitat for Humanity, St Joseph House of Hospitality.

**\*Musician** - The Holy Spirit enables some of us to praise God through various forms of music and enhance the worship experience of the local congregation or the church at large. To exercise the gift of music may involve some skill in singing or in playing an instrument, but may also include the ability to select appropriate music for a worship service or parish event. *read: 1 Corinthians 14:26, Psalm 98:1, 4-6, Psalm 150:3-6*

**Ministries using the gift of music:** Choir member, church musician (instrument), Funeral choir, Band, Cantor, music cart redistribution, Congregation singer, music planning.

**\*Pastor** - The Holy Spirit enables some of us to assume responsibility for the spiritual welfare of a group within the church. The gift of pastoring is not necessarily the ordained ministry. This gift includes leading worship, pastoral counseling, and leadership in parish programs. *read: 1 Peter 5:1-11*

**Ministries using the gift of pastoring:** Pastoral Caregiver, Spiritual Director, Liturgy Committee member, Lector, Visitation Ministry, bereavement mentor, lay presider, Communion Services for nursing homes.

**\*Deeds of Power** - The Holy Spirit empowers some of us to accomplish much toward achieving God's will in our church and community. (In some versions of Scripture this gift is called the working of miracles.) This gift involves a firm and faithful relationship with God, courage in the face of adversity, and a willingness to call on the power of God.  
*read: John 14:11-14, Micah 3:8, Acts 1:8, 2 Timothy 1:5-7*

**Ministries using the gift of power:** Prison Ministry, Social Ministry, Justice Advocacy, participating in programs concentrating on social needs, caring for the disadvantaged, comforting the bereaved, intercessor in prayer.

**\*Prophet** - The Holy Spirit empowers some of us to interpret and apply God's revelation in a given situation. This gift involves a keen sense of the dignity of all people, a sense of call, a sense of timing, knowledge of Scripture and the workings of the church.  
*read: 1 Corinthians 14:1-5, 1 Corinthians 14:30-33a, 1 Corinthians 14:37-40*

**Ministries using the gift of prophesy:** Preacher, Counselor, Bible Study leader or participant, Pastoral Caregiver, PPC.

**\*Serving** - The Holy Spirit enables some of us to willingly share the burdens of others and help them in such a way that they can do their tasks more effectively. To exercise the gift of serving is to identify closely with the needs and problems of others, not providing answers or solutions, but being willing to work with them, no matter how small or how big the task may be. This gift involves a willingness to "pitch in" and do whatever is needed, no matter how detailed or tedious the task.  
*read: Galatians 6:1-2, Philippians 2:3-8*

**Ministries using the gift of serving:** Fundraiser Committee member, RHAFT volunteer, Meals on Wheels volunteer, Red Cross Blood drive, Altar Server, Rosary/Altar member, Parish Office volunteer, Habitat for Humanity, Social Ministry, Food monthly collection, Migrants ministry, Lector, gardening & lawn care, repairs around the church, cleaning the church and chapel, painting, Prayer Shawl Ministry, Environment Committee, Altar linen launderers, Visitation Ministry, Music Ministry (choirs, etc.), cleaning the parish office and Fr.'s residence, Telephone shut-ins, data entry, repair equipment.

**\*Teacher** - The Holy Spirit enables some of us to communicate so that others can learn. To exercise the gift of teaching one effectively imparts information or proclaims precepts of truth, either vocally, visually or by example.  
*read: Hebrews 5:12-14, Isaiah 28:9-10*

***Ministries using the gift of teaching:*** Catechist, catechist aides, Gather the Children, Childrens' liturgy, Youth leader, Train altar servers/lectors/extraordinary ministers, work with young people, social ministries involving teaching or training others, Visitation Ministry Core team, Bible study presenter, RCIA Team, CYO basketball coaches, Cheerleader trainers.

**\*Tongues** - The Holy Spirit enables some of us to communicate or to understand in forms or communication beyond the ordinary. To exercise the gift of tongues is to communicate in or understand a foreign language or anything (such as ASL, Braille, art, music and more) other than our own native language.  
*read: Acts 2:5-11, Psalm 104:2b-35*

***Ministries using the gift of tongues:*** Hispanic ministry, ministry for the deaf or blind, ministry in a specialized area, sharing meditations on art, music or nature, expressing one's faith through art or music, Liturgical movement, using the gift of tongues as a prayer language.

**\*Wisdom** - The Holy Spirit endows some of us with an understanding of God's will and work as it relates to the living of life. To exercise the gift of wisdom is to help others to discover the wisdom they have within them. This gift involves knowledge of God and of Scripture, discernment of God's will, and skill in analyzing the problems and dilemmas of life.  
*read Sirach 1:14-19, James 3:13-17, Ecclesiastes 9:13-18*

***Ministries using the gift of wisdom:*** PPC, Spiritual Director, Pastoral Planning, Volunteer Coordination Team, Youth leader, Pastoral Caregiver, Hospice volunteer.